



## *Chair of Surgery Search*

As the chair of medicine search comes to completion, we are now underway in another critical recruitment for the organization. TBHC leadership is interested in finding the best candidate possible for the chair of surgery, and reviewing external and internal candidates. The chair is a member of the TBHC senior leadership team with broad responsibilities to lead the strategic, clinical and operational activities of the Department of Surgery within the context of TBHC's Blueprint for Financial and Operational Success priorities.

The chair is responsible to set standards and expectations of departmental quality, patient safety and other important outcomes. The chair ensures that all departmental activities are compliant with regulatory and accreditation standards. Additionally, the Chair exemplifies emotional maturity in his/her behavior and holds all departmental members to the same standard.

### **Primary Responsibilities:**

The incumbent will play a key role in the development of clinically integrated programs across the continuum of inpatient and outpatient care services at TBHC, including:

- development of geographically and clinically integrated programs;
- advocate for the capital, equipment, technology, personnel and administrative support needed to effectively run clinical programs;
- maintain awareness of departmental budgets and provide expertise during the budgetary process;
- present recommendations concerning staff appointments, reappointments, clinical privileging and required levels of supervision for all providers of clinical services. This applies to all physicians and mid-level providers;
- set strategic direction for recruitment and retention of department providers and the various clinical skills necessary to fulfill the mission of the department and its programs;
- collaborate with other clinical departments and affiliates leaders to develop, sustain and improve joint services that enhance the mission of TBHC;
- play a key role in developing and implementing electronic health records. This includes supporting mandatory e-learning, clinical decision support and other EHR activities.

### **Qualification:**

- Physician, MD, DO
- Current NYS licensed or ability to obtain NYS license
- At least 5 years clinical experience

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- Board Certified in Specialty or Subspecialty
- High level of organizational skills to manage projects, timetables, and implementations
- High level of collaboration, team building and inter-disciplinary skills needed to accomplish complex activities
- Strong interpersonal skills and ability to be an effective communicator, ability to develop effective teams and manage, direct and coordinate team activities and work with professionals at all levels of the organization
- Ability to influence, negotiate and motivate collaborators
- Must be able to positively communicate, minimum of 3-5 years of experience in a clinical leadership role in a surgery department within a large academic medical center or healthcare system

**For more information and a full description of the position, please contact Guy Mennonna, SVP Human Resources, at 718.250.6263 or [gmennonna@tbh.org](mailto:gmennonna@tbh.org).**

## Important News

**TBHC's Medical Staff Survey** - As part of TBHC's Blueprint for Financial and Operational Success, we are underway in creating a medical staff development plan. This plan will assist in physician recruiting and retention activities, help us identify areas of strength and clinical gaps, and assess TBHC's ability to meet the health care needs of our communities for the future. The first step in developing this plan is to survey our medical staff to obtain your input and perspective. During the month of May, all TBHC medical staff members will be requested to participate in an online survey that is short and takes no more than 10 minutes to complete. Your input is critical and we value your comments. Please look for an e-mail with a link to access the survey and kindly respond by May 20th. Hardcopies will be available for completion as well. For more information please contact Joan Clark at **extension 8588** or email [jcarneyclark@tbh.org](mailto:jcarneyclark@tbh.org).

**TBHC's Town Hall Meeting Series** - It is not too late to join us for a series of Town Hall meetings with Gary Terrinoni, President and CEO. Come hear about TBHC's Blueprint for Financial and Operational Success and TBHC's 2020 Vision, and updates from the senior team. Our remaining dates for the ambulatory care centers are: 61st Street: Tuesday, May 3 at 8am; La Providencia: Thursday, May 5 at 8am; Manhattan Ave: Monday, May 9 at 8am and Williamsburg: Wednesday, May 11 at 8am. A Town Hall will also be held at 15 MetroTech on May 16th at 2. A video presentation is also available at [mytbhc.org](http://mytbhc.org).

**Physician Lounge Renovated** - On February 24, our newly renovated Physicians' Lounge opened. Located on the second floor, the lounge is available to all TBHC attending physicians. The lounge underwent a complete overhaul, including new paint, lighting, furniture and lockers, as well as additional computers. Physicians can enter the lounge 24/7 via an access code. While the improvements were in the works for some time, Debbe Guercio, Director of Professional Staff, credits Saimamba "Dr. Sai" Veeramachaneni, MD, President of the Medical Board, for "making it happen."

**Congratulation to Dr. Sai!** - Dr. Sai was recently honored on Doctor's Recognition Day in March by the Medical Society of the County of Kings, Inc., The Academy of Medicine of Brooklyn and The Richmond County Medical Society as one of Brooklyn's Best Doctors.